



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

EXECUTIVE COMMITTEE

RESOLUTION 2026-62

Amend Employment Contract for Chief Technology Officer

By Resolution 2026-35, the executive committee (the “**Executive Committee**”) of the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the “**Authority**”) approved an employment agreement (the “**Employment Agreement**”) between the Authority and Michael Germain to serve as the Authority’s chief technology officer (the “**CTO**”).

The Executive Committee wants Mr. Germain to continue to serve as the CTO of the Authority, and wants to better align the Employment Agreement with the relevant market and Mr. Germain’s skills. For reference, the Employment Agreement is attached hereto as **Exhibit 1**.

The Executive Committee therefore resolves as follows:

- that the amendment presented to the Executive Committee and attached hereto as **Exhibit 2** is hereby approved as the First Amendment to Employment Agreement (the “**First Amendment**”);
- that the First Amendment will be effective on the date provided therein; and
- that the chief executive officer of the Authority is hereby authorized to execute the First Amendment on behalf of the Authority.

Secretary’s Certification:

I hereby certify that this resolution was duly adopted by the executive committee of the Courts and Law Enforcement Management Information System (CLEMIS) Authority at a properly noticed open meeting held with a quorum present on August 20, 2026.

Signed by:
A handwritten signature in blue ink, appearing to read "Joe LaRussa".

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Joe LaRussa
Secretary