



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

EXECUTIVE COMMITTEE

RESOLUTION 2026-48

Authorize Hiring of Employees for the Development and Service Teams

The Courts and Law Enforcement Management Information System (CLEMIS) Authority (the “**Authority**”) is in need of making immediate hires on its development and service teams, in addition to a service team supervisor.

By Resolution 2026-14, the executive committee of the Authority (the “**Executive Committee**”) adopted a hiring process, directing the chief operating officer (the “**COO**”) to fill Authority positions not explicitly provided for in Resolution 2026-14. The COO and the chief executive officer (the “**CEO**”) were instructed to prepare a staffing plan (the “**Plan**”), consistent with the Authority’s FY 2025-2026 General Appropriations Act. The COO is to present the Plan to the Executive Committee for review and discussion before finalizing the Plan, and then the COO may proceed to hire for those additional positions in accordance with the Plan.

By Resolution 2026-44, the Executive Committee recognized that Executive Director Bo Cheng provided notice in accordance with section 4(c) of his Employment Agreement that he is resigning from the position of Executive Director of the Authority. Resolution 2026-44 also authorized the chairperson of the Executive Committee (the “**Chairperson**”) to negotiate and present to the Executive Committee for its approval an employment contract for Paul Tennes to serve as the new CEO (the “**New CEO**”).

The New CEO and the COO are anticipated to start on July 20, 2026.

To ensure that the Authority maintains a smooth transition process, there is now a need to move forward with hiring additional employees before the Plan is finalized. As such, the Authority wants to authorize the New CEO and the COO to initiate the hiring of employees for the development and service teams in the absence of the Plan. The Executive Committee further acknowledges that there may be emergency situations where hirings are necessary prior to the New CEO and the COO’s July 20, 2026, start date.

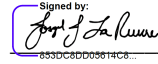
The Executive Committee therefore resolves as follows:

- that, prior to the New CEO and the COO’s July 20, 2026, start date, the CEO may, on an emergency basis, hire employees for the development and service teams, following approval from the Chairperson;
- that, in the absence of the Plan, the New CEO and the COO may hire employees for the development and service teams; and

- that this Resolution 2026-48 shall expire upon the COO presenting the Plan to the Executive Committee.

Secretary's Certification:

I hereby certify that this resolution was duly adopted by the executive committee of the Courts and Law Enforcement Management Information System (CLEMIS) Authority at a properly noticed open meeting held with a quorum present on June 16, 2026.

Signed by:


Joe LaRussa
Secretary