



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

EXECUTIVE COMMITTEE

RESOLUTION 2026-38

**Authorize Chairperson to Negotiate Employment Contract
with Candidate for Chief Operating Officer**

By Resolution 2026-14, the executive committee (the "**Executive Committee**") of the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the "**Authority**") adopted a hiring process (the "**Hiring Process**") to proceed with the hiring of a chief operating officer (the "**COO**").

As required by the Hiring Process, the chief executive officer of the Authority (the "**CEO**") directed Blue Chip Talent Executive Search ("**Blue Chip**") to conduct an executive search on behalf of the Authority for a COO in accordance with the contract approved by Resolution 2025-28.

In consultation with the CEO, Blue Chip screened qualified candidates and proposed candidates to be interviewed by the hiring subcommittee of the Executive Committee (the "**Hiring Subcommittee**"), established pursuant to Resolution 2026-27.

At properly noticed open meetings, the Hiring Subcommittee met on March 30, 2026, April 2, 2026, and April 27, 2026, to interview a total of nine candidates.

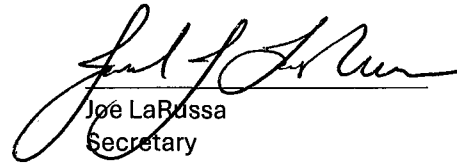
On April 27, 2026, the Hiring Subcommittee adopted Resolution 2026-2, attached hereto as **Exhibit 1**, recommending two qualified candidates, Paul Tennes and Scott Grewe, to the Executive Committee for the position of COO, and then authorizing the CEO to finalize the selection.

The Executive Committee therefore resolves as follows:

- that the Hiring Subcommittee's recommendation of two qualified candidates, Paul Tennes and Scott Grewe, for the position of COO is adopted;
- that the CEO shall finalize the selection of the COO candidate;
- that the chairperson of the Executive Committee (the "**Chairperson**") is authorized to negotiate an employment contract with the COO candidate chosen by the CEO; and
- that the Chairperson shall present the employment contract with the COO candidate chosen by the CEO to the Executive Committee for final approval.

Secretary's Certification:

I certify that this resolution was duly adopted by the executive committee of the Courts and Law Enforcement Management Information System (CLEMIS) Authority at a properly noticed open meeting held with a quorum present on April 30, 2026.



Joe LaRussa
Secretary