



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

EXECUTIVE COMMITTEE

RESOLUTION 2026-31

Adopt CoStaff Services' Health Benefits Plan

The executive committee (the “**Executive Committee**”) of the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the “**Authority**”) is in need of providing health benefits to the Authority’s current and future employees.

As an intergovernmental authority created pursuant to the Urban Cooperation Act of 1967, 1967 (Ex Sess) PA 7, as amended, MCL 124.501 to 124.512, the Authority is a public employer for purposes of the Publicly Funded Health Insurance Contribution Act, 2011 PA 152, as amended, MCL 15.561 to 15.569 (“**PA 152**”). As a public employer—but not a local unit of government as defined by section 2(d) of PA 152, as amended, MCL 15.562(d)—the Authority has two options for complying with the requirements of PA 152. The Executive Committee wants to elect to comply with section 4 of PA 152, as amended, MCL 15.564, or the 80%/20% option. Section 4 limits a public employer’s share of total annual health care costs to not more than 80%, and requires an annual majority vote of the governing body.

By Resolution 2026-10, the Executive Committee entered into a contract with CoStaff Services (“**CoStaff**”) to serve as the Authority’s professional employer organization. CoStaff also provides benefits packages to its clients.

The Authority’s chief executive officer has identified CoStaff as a provider that can meet the needs of the Authority.

A copy of the deduction analysis prepared by CoStaff is attached hereto as **Exhibit A**, and a copy of the Employer Contribution Confirmation prepared by CoStaff is attached hereto as **Exhibit B**.

The Executive Committee therefore resolves as follows:

- that the Executive Committee adopts the CoStaff Benefit Suite Offering, attached hereto as **Exhibit C**, to serve as the basis of its health benefits plan; and
- that the Executive Committee elects to comply with the requirements of PA 152 by adopting the 80%/20% option for the medical benefit plan coverage year May 1, 2026, through April 30, 2027.

Secretary's Certification:

I hereby certify that this resolution was duly adopted by the executive committee of the Courts and Law Enforcement Management Information System (CLEMIS) Authority at a properly noticed open meeting held with a quorum present on March 12, 2026.



Joe LaRussa
Secretary