



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

EXECUTIVE COMMITTEE

RESOLUTION 2026-29

**Authorize Chief Executive Officer to Initiate Hiring Process of Executive
Team Members in Absence of Chief Operating Officer**

By Resolution 2026-14, the executive committee (the “**Executive Committee**”) of the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the “**Authority**”) adopted a hiring process to proceed with the hiring of a chief operating officer (the “**COO**”) and the remainder of the executive team positions (including a chief financial officer, chief technology officer, chief information officer, and chief growth officer (collectively, the “**Executive Team**”) once the COO has been hired.

By Resolution 2026-14, after the COO is hired, the chief executive officer (the “**CEO**”) and COO will conduct searches for the remainder of the Executive Team, which shall include publicly posting and promoting the job description and availability of the position. The CEO and COO will oversee the screening, interviewing, and selection of the members of the Executive Team and may utilize contracted search firms in that process. The COO will negotiate employment contracts with the selected candidates and present those contracts to the Executive Committee for final approval of contract terms.

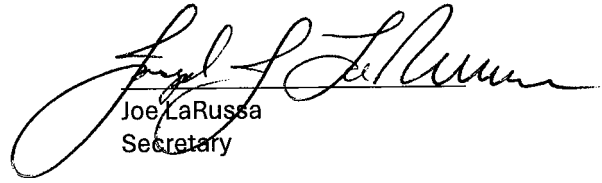
To ensure that the Authority maintains a smooth transition process, there is now a need to move forward with hiring members of the Executive Team before the COO comes on board. As such, the Authority wants to authorize the CEO to initiate the hiring of members of the Executive Team in the absence of the COO.

The Executive Committee therefore resolves as follows:

- that, in the absence of the COO, the CEO may conduct searches for the remainder of the Executive Team, which shall include publicly posting and promoting the job description and availability of the position;
- that, in the absence of the COO, the CEO may oversee the screening, interviewing, and selection of the members of the Executive Team and may utilize contracted search firms in that process;
- that, in the absence of the COO, the CEO may negotiate employment contracts with the selected candidates and present those contracts to the Executive Committee for final approval of contract terms; and
- that this Resolution 2026-29 shall expire upon the hiring of the COO.

Secretary's Certification:

I certify that this resolution was duly adopted by the executive committee of the Courts and Law Enforcement Management Information System (CLEMIS) Authority at a properly noticed open meeting held with a quorum present on March 12, 2026.



Joe LaRussa
Secretary