



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

HIRING SUBCOMMITTEE

April 27, 2026
10:00 a.m.
Farmington City Hall
236000 Liberty Street
Farmington, MI 48335

MINUTES

Proposed Minutes Approved Minutes

Meeting Type: Regular Special

1. Call To Order

The meeting was called to order by the Chairperson at 10:00 a.m.

2. Roll Call

Hiring Subcommittee member attendance:

| | | |
|------------------|---|---------------------------------|
| Hilarie Chambers | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Daniel Keller | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Eric Hawkins | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |

Other attendees: Bo Cheng

3. Approval of Agenda

The Chairperson asked for a motion to approve the agenda of the April 27, 2026, meeting of the Hiring Subcommittee.

Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

Yes: No:

4. Approval of Minutes

The Chairperson asked for a motion to approve the minutes of the April 2, 2026, meeting of the Hiring Subcommittee.

Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

Yes: No:

5. Old Business

A. Interviewing Candidates for Chief Operating Officer of the Authority

(I) Scott Grewe

Mr. Grewe's interview began at 10:02 a.m. Members of the Hiring Subcommittee asked Mr. Grewe questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Grewe's interview ended at 10:34 a.m.

(II) Michael Reaves

Mr. Reaves' interview began at 10:39 a.m. Members of the Hiring Subcommittee asked Mr. Reaves questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Reaves' interview ended at 11:14 a.m.

(III) Mark Amundson

Mr. Amundson's interview began at 11:23 a.m. Members of the Hiring Subcommittee asked Mr. Amundson questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Amundson's interview ended at 11:56 a.m.

(IV) Paul Tennes

Mr. Tennes' interview began at 11:59 p.m. Members of the Hiring Subcommittee asked Mr. Tennes questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Tennes' interview ended at 12:48 p.m.

B. Discussing Candidates for Chief Operating Officer of the Authority

Members of the Hiring Subcommittee discussed the candidates' qualifications, backgrounds, strengths, challenges, and visions for the Authority. Members of the Hiring Subcommittee agreed that the two strongest candidates were Paul Tennes and Scott Grewe.

C. Resolution 2026-2-Recommendation Candidate for Chief Operating Officer to the Executive Committee

Motion to recommend two qualified candidates, Paul Tennes and Scott Grewe, to the Executive Committee for the position of COO, and then authorize the CEO to finalize the selection.

Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

Yes: No:

6. New Business

No new business.

7. Public Comment

One public comment on the Authority's opportunity to restore the public's trust with the police, particularly because the Authority, and its use of technology, can be more trustworthy than the private sector. He also appreciated watching the interview process and feels optimistic about the caliber of people the Authority is bringing on.

8. Other Business

No other business.

9. Adjournment

Motion to adjourn at 1:19 p.m.

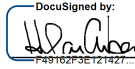
Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

Yes: No:

CERTIFICATION OF MINUTES

Proposed minutes respectfully submitted,

DocuSigned by:

F49162F3E121427...

Hilarie Chambers
Chairperson

5/5/2026

Date

Approved by the hiring subcommittee on _____.

Hilarie Chambers
Chairperson

Date

127722.000001 4915-2929-5782.1