



**COURTS AND LAW ENFORCEMENT MANAGEMENT INFORMATION SYSTEM
(CLEMIS) AUTHORITY**

HIRING SUBCOMMITTEE

March 30, 2026
11:00 a.m.
39577 Woodward Avenue, Suite 300
Bloomfield Hills, MI 48304

MINUTES

Proposed Minutes Approved Minutes

Meeting Type: Regular Special

1. Call To Order

The meeting was called to order by Hilarie Chambers at 10:58 a.m.

2. Roll Call

Hiring Subcommittee member attendance:

Hilarie Chambers	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Daniel Keller	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Eric Hawkins	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

Other attendees: Bo Cheng

3. Approval of Agenda

Ms. Chambers asked for a motion to approve the agenda of the March 30, 2026, meeting of the Hiring Subcommittee.

Moved by: Mr. Hawkins

Supported by: Mr. Keller

Yes: No:

4. Approval of Minutes

No minutes to approve.

5. Old Business

No old business.

6. New Business

A. Resolution 2026-1-Electing Initial Officers

The Hiring Subcommittee moved to elect Ms. Chambers as chairperson and Mr. Hawkins as vice-chairperson.

Moved by: Mr. Hawkins

Supported by: Mr. Keller

Yes: No:

B. Interviewing Candidates for Chief Operating Officer of the Authority

(I) Khalfani Stephens

Mr. Stephens' interview began at 11:00 a.m. Members of the Hiring Subcommittee asked Mr. Stephens questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Stephens' interview ended at 11:51 a.m.

Vice-Chairperson Hawkins moved to recess at 11:52 a.m. Mr. Keller seconded the motion. The motion passed unanimously.

Vice-Chairperson Hawkins moved to re-open the meeting at 12:10 p.m. Mr. Keller seconded the motion. The motion passed unanimously.

(II) Robert Bruner

Mr. Bruner's interview began at 12:11 p.m. Members of the Hiring Subcommittee asked Mr. Bruner questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Bruner's interview ended at 12:39 p.m.

Vice-Chairperson Hawkins moved to recess at 12:40 p.m. Mr. Keller seconded the motion. The motion passed unanimously.

Vice-Chairperson Hawkins moved to re-open the meeting at 1:16 p.m. Mr. Keller seconded the motion. The motion passed unanimously.

(III) Michael Womack

Mr. Womack's interview began at 1:16 p.m. Members of the Hiring Subcommittee asked Mr. Womack questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Womack's interview ended at 1:42 p.m.

Vice-Chairperson Hawkins moved to recess at 1:44 p.m. Mr. Keller seconded the motion. The motion passed unanimously.

Vice-Chairperson Hawkins moved to re-open the meeting at 2:26 p.m. Mr. Keller seconded the motion. The motion passed unanimously.

(IV) Timothy Gibbons

Mr. Gibbons' interview began at 2:27 p.m. Members of the Hiring Subcommittee asked Mr. Gibbons questions about his resume and background, professional experiences, leadership style, knowledge of the CLEMIS System, and vision for the Authority and COO position. Mr. Gibbons' interview ended at 3:06 p.m.

C. Discussing Candidates for Chief Operating Officer of the Authority

Members of the Hiring Subcommittee asked the CEO several questions regarding the candidate selection process.

Members of the Hiring Subcommittee decided to interview one to two additional candidates.

D. Resolution 2026-2-Recommendation Candidate for Chief Operating Officer to the Executive Committee

Motion to postpone until the next Hiring Subcommittee meeting.

Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

Yes: No:

7. Public Comment

No public comments made.

8. Other Business

No other business.

9. Adjournment

Motion to adjourn at 3:18 p.m.

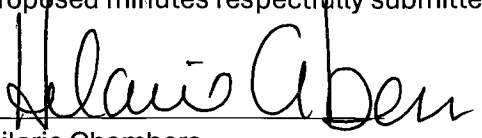
Moved by: Vice-Chairperson Hawkins

Supported by: Mr. Keller

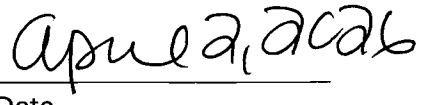
Yes: No:

CERTIFICATION OF MINUTES

Proposed minutes respectfully submitted,



Hilarie Chambers
Chairperson



Date

Approved by the hiring subcommittee on April 2, 2026.

Hilarie Chambers
Chairperson

Date

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